

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**Regular Meeting
BMS/RHS Campus: Joseph L. Phelan Auditorium
Tuesday, September 8, 2020, 7:00 pm**

AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the August 25, 2020 Regular Meeting.*
 - 2.2 Motion** to approve the minutes of the August 31, 2020 Special Meeting/Board Work Session*
- 3.0 Report of the Superintendent**
- 4.0 Public Comment**
- 5.0 Reports and Discussion**
 - 5.1 Dutchess BOCES Update (Dr. Richard Hooley)**
 - 5.2 Board Committee Report: External and Stakeholder Relations**
 - 5.3 Board Self-Evaluation**
- 6.0 Comments**
 - 6.1 Good News**
 - 6.2 Old Business**
 - 6.3 Public Comment**
 - 6.4 Other**
- 7.0 Action Items**
 - 7.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 7.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 7.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Report (General Fund, July 2020; Extraclassroom Fund, July 2020).

- 7.1.3 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional substitute teachers and non-instructional substitute personnel for the 2020-2021 school year:

Instructional

Amanda Smalley	Hopewell Junction, NY
Gabriela Rojas	Poughkeepsie, NY
Kimberly Crespín	Kingston, NY
Cybil Cunningham	Kingston, NY
Shelby Thompson	Kingston, NY
Christina Leslie	Poughkeepsie, NY
Aaron Lefkowitz	Chester, NY
Samantha McKillop	New Paltz, NY
William Bussert	Poughkeepsie, NY
Holly Manz	Port Ewen, NY
Amanda Brown	Cortland Manor, NY

Non-Instructional

Shelby Thompson	Kingston, NY
Todd Martin	Rhinebeck, NY

- 7.1.4 Motion** upon the recommendation of the Superintendent of Schools to declare the following items as surplus for disposal:

Asset #5523 Planar Monitor (purchased 7/15)

Asset #4001 SMB KVM Switch (purchased 6/09)

- 7.1.5 Motion** upon the recommendation of the Superintendent of Schools to approve additional Summer 2020 guidance office program work:

Robert Heywood 3 days (August 12-14)

Jeffrey Palazzolo 1 day (August 17)

- 7.1.6 Motion** upon the recommendation of the Superintendent of Schools to approve the *attached budget transfers* in accordance with RCSD board policy #6150

- 7.1.7 Motion** upon the recommendation of the Superintendent of Schools to approve additional Extended School Year (ESY) instruction hours for Mary Fleishhauer due to an increase of ESY caseload.

- 7.2 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of **Tina Mazzone** to the part-time (0.5) position of Science Teacher (Living Environment), assigned to Rhinebeck High School, effective September 8, 2020 at a salary of Step1 MA (\$62,625, prorated) in accordance with the 2020-2021 RTA salary schedule. This position is a partial replacement of the vacancy created by the retirement of Amy Christie.

- 7.3 Motion** upon the recommendation of the Superintendent of Schools to designate Mark Fleischhauer as District delegate and an alternate delegate, TBD, to exercise their judgment as necessary to represent the Rhinebeck Central School District Board of Education in voting on proposed bylaw amendments and resolutions at the 2016 NYSSBA Convention and Education Exposition.
- 7.4 Motion** upon the recommendation of the Superintendent of Schools to approve a request from **Patty Danneman**, BMS/RHS Science teacher, for an unpaid leave for the 2020-2021 school year.
- 7.5 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of **Samantha Cassata** as a one-year Leave Replacement BMS/RHS Science teacher for the 2020-2021 school year at a salary of Step 1 MA+1 (\$62,710) in accordance with the 2020-2021 RTA salary schedule.
- 7.6 Motion** upon the recommendation of the Superintendent of Schools to approve a request from **Mary Yankajtis**, CLS Monitor, for an unpaid leave for the 2020-2021 school year.
- 7.7 Motion** upon the recommendation of the Superintendent of Schools to approve a request from **Deborah Venezia**, CLS Monitor for an unpaid leave from September 8, 2020 - September 18, 2020 as a result of the New York State DOH Travel Advisory regarding volunteer travel to restricted states.
- 7.8 Motion** upon the recommendation of the Superintendent of Schools to approve a leave request from **Shannon Denise**, with such leave to be taken as paid leave under the Federal Emergency FMLA Expansion act as part of the Families First Coronavirus Response Act (FFCRA) from September 16, 2020 through October 30, 2020 or thereabout.
- 7.9 Motion** upon the recommendation of the Superintendent of Schools to accept a donation of milk crates for each student at CLS to store personal belongings at their desk, valued at \$2,100, from the Rhinebeck PTSO.

8.0 Adjournment

Dates to remember

September 10 - School Begins

September 22 - Board of Education Regular Meeting

MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements. Working collaboratively with staff, parents, and the community, we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring, and citizenship.

CORE VALUES

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- 6 **Integrity:** Personal integrity develops as one attends to, and becomes increasingly ethical in, one's speech and actions.
- 7 **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.

- 8 **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- 9 **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data; personal educational success requires investment and ownership.
- 10 **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.

7.1.6

Memorandum

To: Albert Cousins, Superintendent of Schools
From: Thomas E. Burnell, Asst. Supt. for Support Services *TB*
Date: September 4, 2020
Subject: Agenda Item

Please place the following item on the agenda for the Board of Education meeting scheduled for Tuesday, September 8, 2020.

Budget Transfers 2020-21

Recommend that the Board of Education hereby approve the attached 2020-21 budget transfers in accordance with RCSD board policy #6150.

Budget Transfer Requests for Board Approval
For the School Year Ending June 30, 2021

For Board of Education Meeting September 8, 2020

Account Code	Account Name	To	From	Explanation of Request
A162040060	Other Expense - COVID	\$75,000.00		Transfer Unclassified Expense to COVID-related codes for the reopening of our schools.
A162045060	Supplies & Materials - COVID	\$50,000.00		
A1989400	Unclassified Expense		\$125,000	